Response to Intervention Summer Institute, 2011

Through inquiry and practical application, we will begin to identify the strategies most likely to be responsive to student needs. Strategies will include use of artifacts, identification of data necessary to develop components of a fluid schedule, and exploration of possibilities that enhance teaching and learning at the middle level.

The 3 R's of Scheduling: Rethink, Redesign, and Respond Baton Rouge, LA June 14 –15, 2011

John Lutz, MS & Cheryl Lutz, MA

415 E. King Street Lancaster, PA 17602 Phone: 717-396-8575 E-mail:

Based upon Analyzing Secondary Resources, Marilyn Crawford, PhD TimeWise Schools, LC

Scheduling Workshop

Through inquiry and practical application, we will begin to ...

- Work with artifacts
- Gather data necessary to develop components of a fluid schedule
- Focus on process rather than product
- Analyze components of schedules
- Explore possibilities that enhance teaching and learning
- Examine different scheduling strategies implemented by others
- Identify the strategies most likely to be responsive to student needs

"Teaching is very much a factor of the conditions that enable or disable effective teaching. Context has the greatest power in inhibiting good teaching, or in freeing good teaching. No, context alone does not make a poor teacher better, but context can stop good teachers from doing their best to educate all students."

Updraft-Downdraft, pp 14-15,

RETHINK . . .

Examining Artifacts

Artifacts

- Calendar
- Daily Schedule
- Enrollment
- Course Requirements
 - Staffing
 - Achievement
- Policy and Environment

Artifacts: Calendar

How much annual time is available for teaching and learning?

- Total number student days per year
- Total number early release per year
- Total number of shortened days per year

Calculation

Artifacts: Daily Schedule

How much daily time do you have for teaching and learning, and how is that time organized?

- School start and end times for teachers
- School start and end times for students
- Bell schedule (number of periods with start and end times) including homeroom, passing times between periods, lunch, recess, and any other scheduled periods of time
- Information on schedule's cycle (Block, 5-day rotation, 6-day rotation, et cetera)
- Class size information; total student contact information

Calculation

Artifacts: Enrollment

What is your student enrollment?

- Total number of students enrolled in school by grade
- Total number/percent students in special education
- Total number/percent students in English as a Second Language
- Percent of students retained by grade level

2010-11 Middle School Enrollment of 432 Students

Students = 432

•6th - 147

•7th - 137

•8th - 148

Note: Enrollment figures include 48 special education students (21 in self-contained classroom, 19 inclusion, 6 gifted, and 2 other (?)) and 24 ESL

Artifacts: Course Requirements

- List of required courses per grade level
- Description of Special Programs; such as READ 180 is 90 minutes

Artifacts: Staffing

What is your current staffing pattern?

- Staff roster with every position listed
- Assignment for each person (principal, English teacher, counselor, et cetera)
- Staff assignment for each teacher every period of the day including duties
- Certification and highly qualified information for each staff member

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Staffing: for example. . . 31 FTEs

- Non-Teaching (3.5)
 - 2 Administrator (1P, 1 AP)
 - .5 Counselor
 - 1 Librarian
- Teaching Elective/Required (5.5)
- 3 PE
- 1 Art
- French
- .5 Read 180/Journey

- Teaching Core (18)
 - 6 ELA
 - 6 Math
 - 3 Social Studies
 - 3 Science
- Special Education (4)
 - 2 Resource/Inclusion
 - 2 Self-Contained

Artifacts: Policy & Environment

What external forces influence teaching and learning?

- Union contract specifications and agreements related to allocating time and staff in schools
- Bulletin 741 Suggestions and Regulations
- Any other information essential to understanding pressures and limits
- Cafeteria seating capacity
- Number of current lunch zones/times

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Artifacts: Achievement

How well are your students doing?

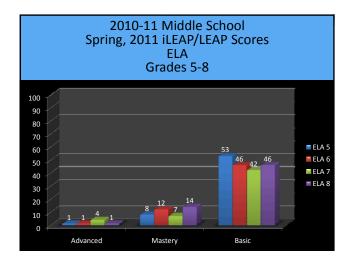
- LEAP SCORES
- iLEAP scores
- Data pertaining to Tier 2 and Tier 3 intervention needs

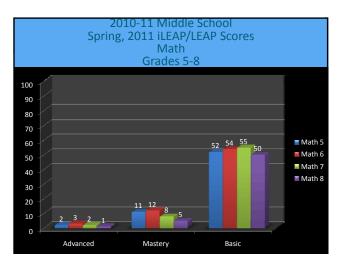
Student Achievement

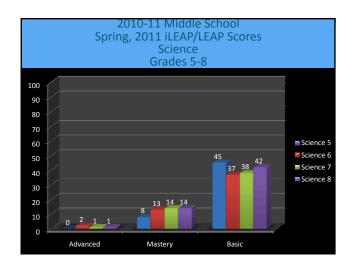
• Based on the results from the LEAP or iLEAP,

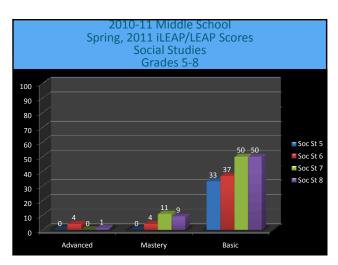
Achievement Levels	Eng Lang Arts	guage	Mat	Mathematics		Science		Social Studies	
	#	%	#	%	#	%	#	%	
Advanced									
Mastery									
Basic									
Approaching Basic									
Unsatisfactory									

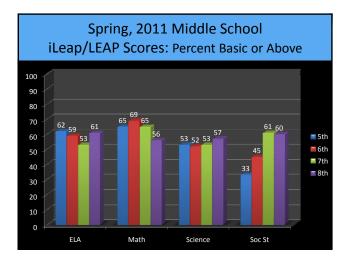
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	1		I -	
	5 th Grade- iLEAP	6 th Grade- iLEAP	7 th Grade- iLEAP	8 th Grad LEAF
ELA	38	41	47	39
MATH	35	31	35	44
SCIENCE	47	48	47	43
SOCIAL STUDIES	67	55	39	40

REDESIGN . . .

Utilizing Artifact Analyses:

Based on the artifact analysis, what are the conditions that enable or disable teaching and learning in your school?

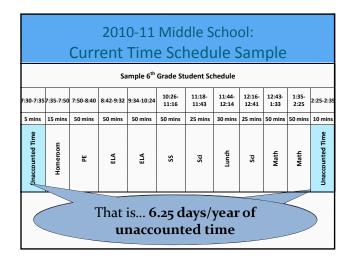
Artifacts and Our Students' Needs

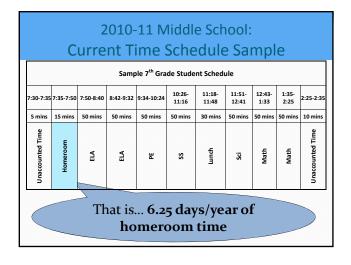
- Calendar Are our annual hours/course sufficient?
- Daily Schedule Is there any way to increase Total Instructional Time per Day?
- Course Requirements Are we following required or suggested
- Staffing Are we utilizing our Full Time Employees to address students' needs?
- Policy & Environment What restrictions/external forces are there?
- Achievement What degree of intervention and to what percentage of the students do we need?

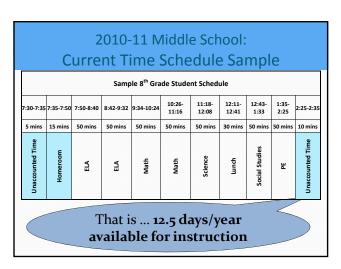
What is the Relationship

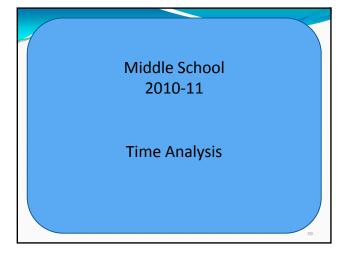
among

Time, Personnel, and Infrastructure?









Tim	ne An	alysis	ddle : Inte	•	•••	erve	ntion	
Course	Average Mins/Pd	Days/Yr	Mins/Yr	-10% Loss	Adjusted Mins	Hrs/Yr	7- Hour Days/Yr	Approx. S
ELA/Reading	100	175	17500	1750	15750	262.5	37.5	28.6%
Math/Intervention	100	175	17500	1750	15750	262.5	37.5	28.6%
Social Studies	50	175	8750	875	7875	131.25	18.75	14.3%
Science	50	175	8750	875	7875	131.25	18.75	14.3%
PE	50	175	8750	875	7875	131.25	18.75	14.3%
TOTAL INSTRUCTIONAL TIME	350 Minutes	175	61250			1020.8	145.8	100.1% (roundin

2010-11 Middle School: School Experience per Year... Where has the time gone?

1225 50-minute periods

- > 37.50 school days of ELA
- > 37.50 school days of Math
- ➤ 18.75 school days of Science
- > 18.75 school days of Social Studies
- ➤ 18.75 school days of electives/other
- ➤ 12.50 school days of lunch
- > 6.25 school days of passing from class (at 2 minutes each)
- ≥12.50 school days of homeroom & start/end time gaps

	Time		ddle ysis: I			enti	on	
Course	Average Mins/Pd	Days/Yr	Mins/Yr	-10% Loss	Adjusted Mins	Hrs/Yr	7- Hour Days/Yr	Approx. 9
ELA	50	175	8750	875	7875	131.25	18.75	14.3%
Math	50	175	8750	875	7875	131.25	18.75	14.3%
Social Studies	50	175	8750	875	7875	131.25	18.75	14.3%
Science	50	175	8750	875	7875	131.25	18.75	14.3%
French	50	175	8750	875	7875	131.25	18.75	14.3%
Art	50	175	8750	875	7875	131.25	18.75	14.3%
PE	50	175	8750	875	7875	131.25	18.75	14.3%
TOTAL INSTRUCTIONAL TIME	350 Minutes	175	61250			1020.8	145.8	100.1% (rounding

2010-11 Middle School: School Experience per Year... Where has the time gone?

1225 50-minute periods

- > 18.75 school days of ELA
- > 18.75 school days of Math
- > 18.75 school days of Science
- ➤ 18.75 school days of Social Studies
- > 56.25 school days of electives/other
- > 12.50 school days of lunch
- ➤ 6.25 school days of passing from class (at 2 minutes each)
- ≥12.50 school days of homeroom & start/end time gaps

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2010-11 Middle School: School's Quality of Time

- Run-Time: Minimal, controlled by schedule
- Flexibility: One teacher, one class
- Collective Response Capacity: Some, grade level teams

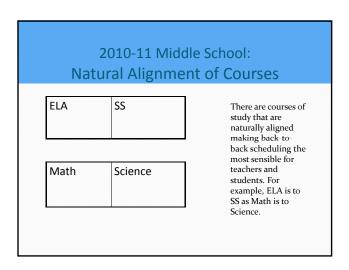
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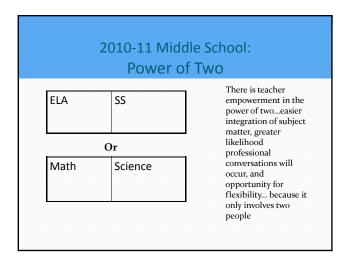


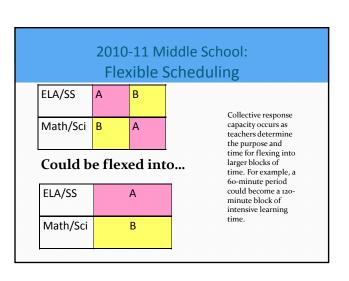
RESPOND ...

Using the Artifacts and the Analyses, what strategies can we apply to create a more responsive schedule?

2010-11 Middle School Introduction To A Few Scheduling Strategies Natural Alignment of Courses + Power of Two = Flexible Scheduling







2010-11 Middle School: Added to the Teaming Concept

ELA/SS	А	В
Math/Sci	В	Α
ELA/SS	С	D
Math/Sci	D	С

Could be flexed into...

ELA/SS	А
Math/Sci	В
ELA/SS	С
Math/Sci	D

As the level of teacher empowerment builds, the capacity for flexing extends from the power of two to the product of four; with this comes an renewed excitement for innovation based on student needs. In addition to large blocks of time, students can be grouped and regrouped throughout the year according to their needs at that particular time.

2010-11 Middle School: How Good can it Get?

- Day 1 of School Year...(based on a 4 FTE teaching team @ 1:25)
 - Principal hands you a schedule that designates lunch slots and elective classes
 - Principal hands you a list of 100 students
 - Counselor hands you a packet containing data pertaining to the 100 students on your team
 - In-service is spent unpacking the data and getting to know your students
 - Designing the team's schedule
- For the next 177 days it is all about student needs, flexibility, accountability, and building a professional community devoted to meeting those needs

Bulletin	741: Middle School
(4 - 6) Suggeste	d or Required Minutes/Week
Subject	Suggested or Required Minutes per Week
ELA*	600
MATH	300
SOCIAL STUDIES	225
SCIENCE	225
Foreign Language**	150 (30 minutes daily)
	150
PE Required	30 minutes of quality, moderate to vigorous, organized physical activity daily for all students (page 53)
Health, Music, Arts, Crafts**	150

Notes:

* English as a Second Language may be offered as a part of English Language Arts (page 54)

Students with specific needs, teachers may increase the weekly time in ELA or Math by reducing instructional time in other subjects, subject to review and approval of the principal (p. 54)

Grade 6 may adhere to the same schedule as grades 7 & 8 only in organizational patterns that include grades 7 & 8 $(p.\ 54)$

(Reference: Bulletin 741 (May, 2011), page 54

Bulletin 741: Middle School (7 - 8) Suggested or Required Minutes/Week

Subject	Suggested or Required Minutes per Week
ELA	500 - 550 (depends on 7 pd or 6 pd schedule)
МАТН	250 - 275 (depends on 7 pd or 6 pd schedule)
SOCIAL STUDIES	250 - 275 (depends on 7 pd or 6 pd schedule)
SCIENCE	250 - 275 (depends on 7 pd or 6 pd schedule)
Foreign Language*	150 (regardless of schedule)
PE Required *	150 (regardless of schedule)
Health, Music, Arts, Crafts*	125 - 250 (depends on 7 pd or 6 pd schedule)

^{*}For students in grades 5 - 8 who have scored below the basic level on Leap 21 in ELA or MATH, the minimum time requirements in health, music, arts and crafts, or electives are suggested in lieu of required.

(Reference: Bulletin 741, May 2011, page 54,

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2010-11 Middle School

Scenario

Create a varying period schedule with a focus on increasing collective response through common prep time, job-embedded professional development, and enrichment/intervention opportunities.

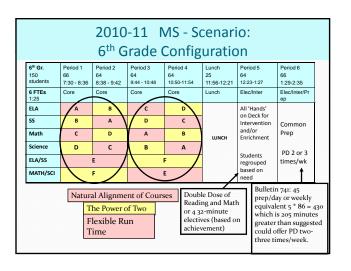
2010-11 Middle School Overall Distribution of 30.5 FTEs								
Designation	FTEs	Scenario	Consider	Result				
Non-Teaching (1P, 1AP, 1 Librarian, .5 Counselor)	3.5	3.5	Pulling in Librarian for 8 th Gd enrichment pd	Could offer students research –based writing enrichment				
Core (6 ELA, 6 Math, 3 Science, 3 SS)	18.0	16.0	4 FTE on 8 th Gd teaching 6 core	2 sections in elective/interv/pd				
Non-Core (1 Reading, 2 PE/Health, 1 Art, 1 French)	5.0	7.0	Moved 2 FTE from Core to Intervention	Reading & Math interventionist attached to 8 th Gd				
Special Education (2 self-cont, 2 Inclusion)	4.0	4.0	No change	Remains the same				
ParaProfessionals (information not given)	?	?	?	?				

2010-11 Middle School

Scenario

6th Grade (6 FTE Teaching Teams – Quad & Dyad)

Focus collective response capacity, 128 minute block available for meeting students' intervention and/or elective needs, common prep by team, and PD

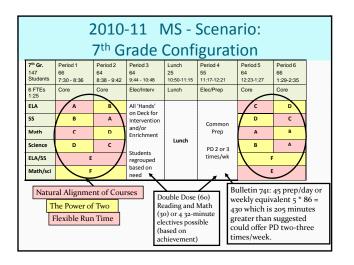


2010-11 Middle School

Scenario

7th Grade (6 FTE Teaching Teams – Quad & Dyad)

Focus collective response capacity, 128 minute block available for meeting students' intervention and/or elective needs, common prep by team, and PD



2010-11 Middle School

Scenario

8th Grade (4 FTE Teaching Team – 6 out of 7 core)

Focus intense intervention, 55 minute core and 110 minutes intervention in ELA or Math, 55 minute PD two times/week, subject aligned prep three times/week

2010-11 MS - Scenario: 8 th Grade Configuration								
8 th Gr. 137 Students 6 Sections 4 FTEs 1:23	Period 1 55 7:30 - 8:25 Core/Elect Prep	Period 2 55 8:27 - 9:22 Core/Elect Prep	Period 3 55 9:24 - 10:19 Core/Elect	Period 4 55 10:21-11:16 Core/Elect	Lunch 25 11:18-11:43 Lunch	Period 5 55 11:45-12:40 Core/Elec	Period 6 55 12:42-1:37 Core/Elec	Period 7 56 1:39-2:35 Core/Elec
ELA SS	Prep Prep	A B	В	C		D	E	F
Math Science	C D	Prep Prep	D	E F	LUNCH	F E	A B	B A
Read 180 Math Interv	Read 180 Math Interven	1	Prep Prep	Read Math		180 Interven	Read 180 Math Interve	en
Regroupings	A,B,E,F	C,D,E,F	E,F	A,B		A.B	C.D	C.D
Double Door Booking on			Natural Alignment of Courses The Power of Two Flexible Run Time Bulletin 741: 45 preg or weekly equivalen 5 * 75 = 430 which is minutes greater that suggested, could off two times/week.			nt is 150 an		

2010-11 Middle School

Scenario

Master Schedule

Dual base-schedule driven by intervention programs, Grade-based teams, Common team-based preps, Jobembedded professional development using 'banking system'

6 th Gr.	Period 1	Period 2	Period 3	Period 4	Lunch	Period 5	Period 6	
150 students	66 7:30 - 8:36	64 8:38 - 9:42	64 9:44 - 10:48	64 10:50-11:54	25	64 12-23-1-27	66 1:29-2:35	
6 FTFs 1:25	7.30 - 6.36 Core	Core	Core	Core	Lunch	Flec/Inter	Elec/Inter/Pre	_
								эр
7 th Gr.	Period 1	Period 2	Period 3	Lunch	Period 4	Period 5	Period 6	
147 Students	66 7:30 - 8:36	64 8:38 - 9:42	64 9:44 - 10:48	25 10:50-11:15	55 11·17-12·21	64 12-23-1-27	66 1:29-2:35	
6 FTFs 1:25	Core	Core	Flec/Interv	Lunch	Elec/Prep	Core	Core	
8th Gr.								1
8 th Gr. 137	Period 1 55	Period 2 55	Period 3 55	Period 4 55	Lunch 25	Period 5	Period 6	Period 7
Students	7:30 - 8:25	8:27 - 9:22	9:24 - 10:19	10:21-11:16	11:18-11:43	11:45-12:40	12:42-1:37	1:39-2:35
	7.00 0.20	O.L. O.LL			11.10 11.40		12.42 1.07	1.00 2.00
6 Sections	Core/Elect	Core/Elect	Core/Elect	Core/Elect	Lunch	Core/Elec	Core/Elec	Core/Elec
4 FTEs 1:23	Prep	Prep						
Reading	7:30-8:36	8:38-9:42	9:44-10:48	10:50-11:15	11:17-12:21	12:23-1:27	1:29-2:35	Ÿ
Journey	Class Sup	Prep	Journey	Lunch	Journey	Journey	Journey	
French	7:30 -8:25	8:27-9:22	9:44 10:48	10:50-11:15	11:17 12:21	12:23 1:27		2:03-2:35
	Prep	French	French	Lunch	French	French	French	French
Art	7:30-8:25	8:27-9:22	9:44 10:48	10:50-11:15	11:17 12:21	12:23 1:27	1:29-2:01	2:03-2:35
	Art	Prep/Lunch	Art	Lunch Duty	Art/Duty	Art	Art	Art
PE	7:30-8:25	8:27-9:22	9:24 - 10:19	10:21-11:16	11:17 12:21	12:21-1:29		2:03-2:35
	PE	PE	PE	Enrichment	PE	Lunch/Prep	PE	PE
PE	7:30-8:25	8:27-9:22	9:24 - 10:19	10:21-11:16	11:17 12:21	11:21-1:29		2:03-2:35
	PE	PE	Enrichment	Enrichment	PE	Lunch/Prep	PE	PE
Read 180	7:30-9:22 R	ead 180	9:24 - 10:19	Read 180		Read 180	12:42-2:35 R	ead 180
Math Interv	7:30-9:22 M	ath Interven	Prep	Math Interv	Lunch	Math Interv	12:42-2:35 M	ath Interven
Librarian				•		11:45-12:40		

2010-11 Middle School

Scenario

Intervention & Enrichment

'Pull-in' non-teaching staff to decrease base class size and address intervention OR enrichment needs

2010-11 MS - Scenario: 6th Gd -Sample Intervention Schedule 'Pull-in Staff' Period 5 Period 6 Intervention (64 or 32/32) (66 or 32/34) 12:23-1:27 1:29-2:35 Asst. Principal Intervention Intervention •By utilizing available resources the average class size in Librarian NA Intervention intervention could be about 3 ELA/SS Intervention NA •Could split one 64-minute Intervention NA 3 Math/Sci period into two 32-minute Intervention 2 Special Ed Intervention periods affording students who have the greatest deficits 64 Reading Journey Journey

French/Art

PE (split period)

2 French/Art

2 PE

French/Art

NA

minutes of reading

their 4 core.

intervention, 32 minutes of math intervention, and 32

minute of PE in addition to

2010-11 Middle School Scenario 2: A Few Advantages

- Common Planning for each team of teachers. This time could be used to plan lessons, discuss team operation and students achievement, or to unpack data. The purpose should be to build professional communities.
- Professional Development embedded within the school day (55-64 minutes twice a week...could be Tuesday & Thursday).
- Power of Two and Flexible Run Time provides the option of extending blocks of times to accomplish lessons that exceed 56 minutes without the need to involve anyone outside of the team.
- Double Dosing available to students in varying degrees of intensity and frequency. For example, a student in Tier III status could receive 98 minutes of literacy intervention daily in addition to 66 minutes of ELA.
- **Greater Personalization** could be achieved in a 2 or 3 year loop provided teacher meet certification and/or highly qualified requirements.
- Adolescent Reading Course 1st 60-minute period of day for all Middle School Students using a pull-in strategy to decrease base class size.
 Intervention is in addition to core subjects, no pull-out services needed for Read 180. All students receive instruction in the 4 core subjects.

2010-11 MS - Scenario: A Few Disadvantages

- One Read 180 block is split by lunch.
- Inequitable prep period 6th & 7th grade teachers receive about a 64 minute prep, whereas 8th grade teachers receive about a 55 minute prep.
- Politics involved in including 20 minutes in AM/PM as prep to ensure adequate 'banked' minutes for job-embedded professional development.
- Did not have Tier II & Tier III data to determine more precise level of intervention need.
- Amount of movement for 6th and 7th grades during 32 minute elective/intervention periods.

2010-11 MS - Scenario: A Few Consideration

- Teachers loop through middle years with students.
- Rather than underutilize the reading FTE 1st period, he/she could service self-contained special education students or provide classroom level support for the ELA teachers on the 6th & 7th grade teams.
- Train teacher leaders to facilitate their own grade-based study groups.
- Encourage elective teachers to utilize the flex schedule when possible.
- Shifting one of the three interventionist to an academic coaching position.
- Opportunity exists for teachers to incorporate a section rotation so PM subjects are offered during the AM which is the students' prime learning time.

Appendix

A Few Strategies used to Improve Response Capacity . . .

- Coaches
- Reading courses
- Double-dose courses
- Freshman seminar/advisory periods
- Common planning time
- Professional development ongoing & embedded into school day
- Flexible run-times
- Personalization via teams, academies, and/or looping

How much MAXIMUM annual time per course do you have at your school? For example								
Annual Minutes (50 Minutes) (175 Days)	Annual Hours (Divide Annual Minutes by 60)	Annual School Days (6.5-hour days)	Annual Work Days (8-hour days)					
8750 mins.	145.8 hrs.	22.4 days	18.2 days					

How much ACTUAL annual time per course do you have at your school? For example... Annual Annual **Annual** Annual **Minutes** Hours **School Work Days** Days (50 Min.) (Divide (8-hour (6.5 hour Annual days) (175 Days) Minutes by days) (less 20%) 60) 116.7 hrs. 7000 mins. 17.9 days 14.6 days

One period: Is it enough? • 50 Minutes/Day • 175 Days/Year • 8,750 minutes/Year • 145.8 Hours/Year • 22.4 School Days/Year (at 6.5 hrs/day) • - 20% Estimated Loss (10% School, 10% Class) • 17.9 Real School Days

Example of Time Allocation in an 8 period schedule

• Start: 7:30 End: 2:35

• Total Time: 425 minutes

• 425 – 30 (lunch) = 395

• 395 – 15 (passing) = 380

• 380 – 30 Homeroom & Buses = 350

• Total Instructional Time: 350 minutes

• 350/7 periods = **50** minutes per period

(return)

Шра	ct of FTEs & Sch	leduling	Options	on Class	Size		
Maximum # FTE	List of FTE NOT Teaching	Base Class Size					
		7 out of 8	5 out of 6	5 out of 7	6 out o		
31	Everyone Teaches	15.93	16.79	19.63	16.20		
30	Principal	16.46	17.35	20.28	16.74		
29	Asst Principal	17.02	17.95	20.98	17.32		
28	Librarian	17.63	18.59	21.73	17.94		
27	Special Ed - Inclusion	18.29	19.28	22.54	18.60		
26	Special Ed - Inclusion	18.99	20.02	23.40	19.32		
25	Special Ed - Self-Cont.	19.75	20.82	24.34	20.09		
24	Special Ed - Self-Cont.	20.57	21.69	25.35	20.93		

2010–11 Middle School: Impact of Base Class Size on FTEs										
# Students	Class Size	Sections	7 out of 8	6 out of 7	5 out of 6					
			FTEs Needed	FTEs Needed	FTEs Needed					
432	33	13	15.0	15.3	15.7					
432	32	14	15.4	15.8	16.2					
432	31	14	15.9	16.3	16.7	Increasing				
432	30	14	16.5	16.8	17.3					
432	29	15	17.0	17.4	17.9	base class				
432	28	15	17.6	18.0	18.5	size by 3				
432	27	16	18.3	18.7	19.2	students				
432	26	17	19.0	19.4	19.9	_saves about				
432	25	17	19.7	20.2	20.7	₂ FTEs				
432	24	18	20.6	21.0	21.6	21113				
432	23	19	21.5	21.9	22.5					
432	22	20	22.4	22.9	23.6					
432	21	21	23.5	24.0	24.7					
432	20	22	24.7	25.2	25.9					
432	19	23	26.0	26.5	27.3					
432	18	24	27.4	28.0	28.8					
Percent of										